

“Whistleblower Protection and Reward System of Texhong Textile Group” - Reporting guidelines and requirements for suppliers and customers

According to the requirements of the Group, we now supplement the “Whistleblower Protection and Reward System of Texhong Textile Group” with regard to the reporting guidelines and requirements for suppliers and customers, please share and inform our suppliers, customers and other partners in a timely manner.

Texhong Textile Group is committed to becoming “to create a textile industry platform with global influence; to become a company for continuous learning and growth”. It adheres to the core values of “Respect, Benevolence, Cultivation, Altruism”. We work with our suppliers, customers and other partners to establish a close cooperation and win-win relationship. In order to strengthen the protection of whistleblowers, Texhong Textile Group has issued the “Whistleblower Protection and Reward System of Texhong Textile Group”.

The Concept of Whistleblower

The “whistleblower” referred to in this policy refers to any unit or individual that reports the violation of the “Regulations on the Administration for Anti-Bribery and Anti-Corruption of Texhong Textile Group” by the employees of Texhong Textile Group, including but not limited to the suppliers, customers, other partners and their employees of Texhong Textile Group and the employees of Texhong Textile Group.

Whistleblower Protection

In addition to providing protection to the reporting individuals, Texhong Textile Group provides multiple protection for suppliers, customers and other partners who report corruption information to Texhong Textile Group. The main measures are as follows:

1. For partners actively reported, closely cooperated with and provided the employees and their related personnel of Texhong Textile Group with improper interests, they will be given “reward + cooperation protection + no penalty” for seizing the parties successfully.
2. For partners actively reported, closely cooperated with and provided the employees and their related personnel of Texhong Textile Group with improper interests, they will be given “no penalty + cooperation protection” for failing to seize the parties successfully.

3. For partners passively reported, actively cooperate and provided the employees and their related personnel of Texhong Textile Group with improper interests, they will be subject to “appropriate fines + continuous cooperation” .
4. For partners passively reported and refused to cooperate and provided the employees and their related personnel of Texhong Textile Group with improper interests, they will be subject to “huge fine + permanent termination of cooperation” .
5. Prohibition of malicious reporting and false accusation. For malicious reports or malicious complaints of retaliation that distort the facts, the parties shall not only be cancelled the bonus payment, but also assume the relevant responsibilities. If they are internal employees, they shall be treated as serious violations of discipline according to the employee manual.

Contact Information

The Office of the Director-General is the only department authorized by Texhong Textile Group to conduct corruption investigation.

If any department finds any corruption, it is strictly prohibited to investigate without permission, which is a serious violation.

If you find any signs of corruption or corruption practices, please contact the Office of the Director-General of the Group.

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Texhong Textile Group Limited
Office of the Director-General
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